



Texas Facilities Commission Employment Opportunities

JOB Vacancy Notice: FY17-20		
Business Title: Application Developer		State Classification: Programmer IV
Salary Group: B23	Salary: (\$5,833.34- \$6,666.66)/ Month	Hours/Week: 8:00am – 5:00pm, M – F*
Location: 1711 San Jacinto Blvd. Austin, TX 78701		
Posting Date: 10/28/2016	FLSA Status: Exempt	Hours: 40
Closing Date: Open until filled	Shift Differential: n/a	Openings: 1
Division: Fiscal		Program: Information Tech

*Must be able to work flexible hours during a legislative session and as needed.

JOB SUMMARY:

Performs highly complex technical computer programming work in the application development section of Information Technology. Work involves interpreting system requirements to develop programs for computer applications, writing complete solution programs for complex problems, maintain existing systems, documenting methods and procedures used in program development, and testing, correcting and revising programs. Work is performed under limited supervision with considerable latitude for the use of initiative and independent judgment in carrying out programming assignments.

ESSENTIAL FUNCTIONS:

- Codes, tests, and debugs programs as outlined by a system's technical and functional requirements.
- Sets up and prepares test data.
- Prepares flowcharts and diagrams to represent operations and data flow for applications.
- Prepares and conducts detailed analyses, designs, plans, diagrams, and verification procedures for existing and proposed computer applications.
- Participates in the analysis required for project proposal, software and systems modifications, and new projects.
- Develops and applies standards and procedures for code development.
- Provides technical advice and assistance in matters related to programming activities.
- Assists in the generation or installation of systems software.
- Prepares instructions for use during production runs and coordinates the preparation and development of instructions or manuals for end users.
- Analyzes proposed computer applications in terms of equipment requirements and capabilities.
- Analyzes, reviews, and revises programs to increase operating efficiency or to adapt new procedures.
- Confers with staff members to schedule work and to coordinate programming projects.
- Assists in developing standards and procedures for programming staff.
- Develops and implements specialized programs to supplement and enhance systems software.
- Performs related work as assigned.



Texas Facilities Commission Employment Opportunities

MINIMUM QUALIFICATIONS:

- Four (4) years applications development experience, or graduation from an accredited four-year college or university with major course work in computer science or computer information systems.
- Two (2) years or more developing web applications using ASP.NET in a Microsoft Windows environment.

PREFERRED QUALIFICATIONS:

- Application development experience in the .NET environment using C#, VB.NET, and ADO.NET.
- Experience with Visual Studio 2010 or newer.
- Experience with Microsoft SQL Server 2008 or newer and writing T-SQL.
- Participation in full development life cycle of product/application development.
- Knowledge of client side Web technologies including HTML, CSS, and JavaScript.
- Knowledge of jQuery and Entity Framework.

KNOWLEDGE, SKILLS & ABILITIES:

- Knowledge of the principles, practices, and techniques of computer programming and systems analysis; computer operations procedures and systems; and computer programming languages.
- Skill in computer programming, and in the use of computer hardware and software.
- Skill in complex problem solving and critical thinking and in the operation of computers and applicable computer software, and in modifying and developing programs for computer applications.
- Ability to process information logically; design programs and systems logic; prepare program specifications; code, test, and debug computer programs; interpret technical information related to computer programming and other areas of data processing.
- Ability to identify and define user task needs and conduct short-range and long-range project planning studies.
- Ability to plan, organize, and coordinate work assignments.
- Ability to assign and/or supervise the work of others.
- Ability to communicate effectively, both orally and in writing. Demonstrated ability to maintain effective working relationships within and outside the agency.
- Demonstrated ability to coordinate multiple projects simultaneously and to meet deadlines.
- Demonstrated ability to identify problems, evaluate alternatives, and implement effective solutions.
- Demonstrated ability to communicate effectively to convey complex ideas and concepts.

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

Texas Facilities Commission
Central Services Building,
1711 San Jacinto, Austin, Texas 78711
Office 512-463-3433



Texas Facilities Commission Employment Opportunities

PHYSICAL REQUIREMENTS AND/OR WORKING CONDITIONS:

This position functions in a standard office environment. There are no unusual dangers involved.

Veterans: Use your military skills to qualify for this position and others at TFC. Go to www.texasskillstowork.com to translate your military experience, training, and formal education into civilian job terms, qualifications, and skill sets.

Veterans, Reservist or Guardsmen with an MOS or additional duties that fall in the fields of 25B Information Technology Specialist, 255A Information Services Technician (Warrant), YN Yeoman, IT Information System Technician, 6046 Aviation Maintenance Data Specialist, 8846 Data Systems Specialist, 3A1X1 Administration or other related fields pertaining to the minimum experience requirements may meet the minimum qualifications for this position and are highly encouraged to apply. Please call Human Resources at (512) 463-1717 with questions or for additional information.

Additional Military Crosswalk information can be accessed at http://www.hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC_InformationTechnology.pdf

Incomplete applications will not be considered.

Conditions of Employment:

Initial screening is based on the Education and Experience minimum qualifications defined in the job posting. Interviewee selection is based on applicant information explaining how they meet each Competency (Knowledge, Skills and Abilities) requirement. Follow application instructions and fill out application form completely for further consideration.

If selected for interview, all veterans must provide a DD214 long form. Official transcripts or other minimum requirement validations will be requested at the time of interview.

As part of its employment process, TFC may procure or have prepared a criminal background check. An applicant with an unsatisfactory criminal background check report is ineligible to be hired for the position for which the report is initiated.

Driver's record check will be conducted by the agency. Satisfactory driving records are required for driving state or personal vehicles and motor driven equipment to conduct agency business. CDL "Drivers" must consent to TFC's Drug and Alcohol Testing Policy against the illegal use of alcohol and drugs.

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

Texas Facilities Commission
Central Services Building,
1711 San Jacinto, Austin, Texas 78711
Office 512-463-3433



Texas Facilities Commission Employment Opportunities

If hired, employee must provide document(s) within three (3) days of hire date that establish identity and employment eligibility. A complete list of acceptable documents is on file with the local Texas Workforce Commission office.

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

Note: Any male between the ages of 18 and 25 must show proof of registration with the Selective Service System before he can be selected for employment with the Texas Facilities Commission.

Work In Texas Job Posting ID: 3440671

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

**Texas Facilities Commission
Central Services Building,
1711 San Jacinto, Austin, Texas 78711
Office 512-463-3433**