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Executive Director
Mike Novak

Mailing address:
P. O. Box 13047
Austin, TX 78711-3047
(512) 463-3446
www.tfc.state.tx.us

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TO: TFC Staff and Business Partners

The Texas Facilities Commission has a long-standing commitment to diversity and inclusiveness. Diversity is one of our agency's core values. In support of this core value, the Texas Facilities Commission Historically Underutilized Business (HUB) Program actively encourages the use of minority and women-owned businesses in all our contracted work projects.

We are proud of our HUB program's success and the impressive \$58 million in contracts awarded last year to HUBs vendors. We applaud you, our TFC Staff, and business partners for your good faith efforts to engage and hire HUB contractors, suppliers, and vendors this year. Thank you for helping us reach this business milestone yet let us not stop here. I challenge you to improve on these award levels on future projects with TFC.

If you need assistance finding qualified HUB vendors, please reach out to Yolanda Strey, our HUB Director. Her team's dedication to helping all our TFC Staff and business partners with innovative outreach programs is robust. They also provide guidance, education programs, and resources to HUB vendors so they can grow their business capacity and be good subcontractors for your business. Our HUB team will help you achieve the TFC HUB contracting goals set forth by the State of Texas.

I challenge each of our TFC Staff and business partners to continue to embrace our goals and seek out HUBs to help us accomplish our mission. Together we will build, maintain, and support the State-owned facilities and be good business partners and stewards of this great state's resources.

A handwritten signature in blue ink, appearing to read "Mike Novak", is written over a horizontal line.

Mike Novak
Executive Director
Texas Facilities Commission

Texas Facilities Commission

Physical address: 1711 San Jacinto Blvd, Austin, Texas 78701

◆ ◆ *Planning and administering facilities in service to the State of Texas* ◆ ◆