



# Texas Facilities Commission Employment Opportunities

<b>JOB Vacancy Notice: FY 25-28</b>		
<b>Business Title: Programmer</b>		<b>State Classification: Programmer IV</b>
<b>Salary Group: B26</b>	<b>Salary: \$6,250.00 - \$7,083.00 (month) \$75,000.00 – 85,000.00 (year)</b>	<b>Hours/Week: 8:00 am – 5:00 pm, M-F</b>
<b>Location: Central Services Building, 1711 San Jacinto Blvd. Austin, Texas 78701</b>		
<b>Posting Date: 12/30/2024</b>	<b>FLSA Status: Exempt</b>	<b>Hours: 40</b>
<b>Closing Date: Open until filled</b>	<b>Shift Differential: n/a</b>	<b>Openings: 1</b>
<b>Division: Information Technology</b>		<b>Program: Information Technology</b>

**Note: To apply for a state agency job with TFC, you must complete the electronic State of Texas Uniform Application for Employment through [www.WorkInTexas.com](http://www.WorkInTexas.com).**

**GENERAL DESCRIPTION:**

Performs advanced (senior-level) computer programming work. Works under minimal supervision, with considerable latitude for the use of initiative and independent judgment. Employees at this level may fully perform highly complex programming work and may coordinate and/or perform highly complex coding, testing, and debugging of applications, as outlined by system requirements.

**ESSENTIAL DUTIES:**

- ◆ Lead the design and construction of new solutions using the tools and technologies available with a strong focus on adding business value and meeting the user requirements
- ◆ Takes ownership of maintenance and support of existing applications. Managing the application platform for security, capacity, reliability and overall performance.
- ◆ Focus on continues improvement, finds ways to streamlines processes, increases software quality, and improve the user experience
- ◆ Recommends and implements development best practices. Experience defining and implementing software configurations process and procedures.
- ◆ Develop prototypes and proof of concept to ensure the right solutions are built the right way.
- ◆ Work with API calls and responses, including migration data from legacy systems.
- ◆ Serves as a technical lead for compiling, cleaning, manipulating, and analyzing data as needed by the business
- ◆ Standardized data, collects, aggregates, and analyzes data from multiple internal and external sources and utilizes business intelligence tools to create reports and dashboards, and produces actionable reports
- ◆ Works with variety of tools including the Microsoft Power Platform to extract data and develop logic, reports and analyze data sets.
- ◆ Perform other similar and related duties as required or directed.

**REQUIRED QUALIFICATIONS (MINIMUM QUALIFICATIONS)**



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- ◆ 8 years applications development experience, and graduation from an accredited four-year college or university with major course work in computer science, computer information systems, or related field.
- ◆ Experience performing database development and maintenance.
- ◆ Education may be substituted for 3 additional years of experience developing and maintaining software solutions.
- ◆ Valid Texas Driver's License.

### Preferred Qualifications:

- ◆ Experience with Microsoft Power Platform, Power Bi, Power Query, data modeling, visualization, and dashboard development.
- ◆ Proficiency in at least one of the following programming languages: Python, .Net and/or Java
- ◆ Knowledge of data warehousing principles and data modeling
- ◆ Experience with cloud services (especially Microsoft Azure) in a data engineering or business analytics context.
- ◆ Experience with Microsoft SQL Server 2018 or newer and writing T-SQL
- ◆ Experience with SSIS.
- ◆ Understanding of user experience, user centered design and responsive web design.

### KNOWLEDGE, SKILLS AND ABILITIES:

- Experience in implementing operational automation using scripts.
- Knowledge of the principles, practices, and techniques of computer databases, programming, and systems design.
- Knowledge of data integration, interface, and batch processing system designs
- Skills in complex problem solving and critical thinking.
- Ability to process information logically; design programs and systems logic; prepare program specifications; code, test, and debug computer programs; interpret technical information related to programming and other areas of data processing.
- Ability to plan, organize, and coordinate work assignments to meet deadlines.
- Ability to work independently and manage multiple task assignments.
- Ability to communicate effectively, both orally and in writing.
- Demonstrated ability to maintain effective working relationships within and outside the agency.
- Demonstrated ability to identify problems, evaluate alternatives, and implement effective solutions.

### PHYSICAL REQUIREMENTS AND/OR WORKING CONDITIONS:

#### EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

Texas Facilities Commission  
Central Services Building,  
1711 San Jacinto, Austin, Texas 78711  
Office 512-463-3433



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This classification functions in a standard office environment. This position functions in a standard office environment. There are no unusual dangers involved.

**Veterans:** Use your military skills to qualify for this position and others at TFC. Go to [www.texasskillstowork.com](http://www.texasskillstowork.com) to translate your military experience, training, and formal education into civilian job terms, qualifications, and skill sets.

Veterans, Reservist or Guardsmen with an MOS or additional duties that fall in the fields of 17C Cyber Operations Specialist, 255A Information Services Technician (Warrant), CT Cryptologic Technician, 181X RL - Special Duty Officer - Cryptologic Warfare Officer, IT Information Systems Technician, CYB10 Cyber, 0671 Data Systems Administrator, 0605 Cyber Network Operations Officer, 1B4X1 Cyber Warfare Operations, 17C0 Cyberspace Warfare Operations Commander, 514A Cyber Intel Analyst, 17S Cyberspace Effects Operations, or other related fields pertaining to the minimum experience requirements may meet the minimum qualifications for this position and are highly encouraged to apply. Please call Human Resources at (512) 463-1717 with questions or for additional information.

Additional Military Crosswalk information can be accessed at [http://www.hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC\\_InformationTechnology.pdf](http://www.hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC_InformationTechnology.pdf)

If selected for interview, all veterans must provide a DD214 long form. Official transcripts or other minimum requirement validations will be requested at the time of interview.

### **TFC Recruiting Policy:**

#### **Incomplete applications will not be considered.**

Initial screening is based on the Education and Experience minimum qualifications defined in the job posting. Interviewee selection is based on applicant information explaining how they meet each Competency (Knowledge, Skills and Abilities) requirement. Follow application instructions and fill out application form completely for further consideration.

As part of its employment process, TFC may conduct a criminal background check and/or a driver's record check. An applicant with an unsatisfactory criminal background check report and/or drivers record is ineligible to be hired for the position for which the report is initiated.

If hired, an employee must prove their permanent right to work in the United States and provide document(s) within three (3) days of hire date that establish identity and employment eligibility. We are unable to sponsor or take over sponsorship of an employment Visa.

**Note:** Any male between the ages of 18 and 25 must show proof of registration with the Selective Service System before he can be selected for employment with the Texas Facilities Commission.

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## Texas Facilities Commission Employment Opportunities

The Texas Facilities Commission is an equal opportunity employer and does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability. TFC provides accommodations for persons with disabilities in accordance with the Americans with Disabilities Act.

If you need help with the employment process or require other accommodations, please contact the Human Resources office for assistance at (512) 463-3433.

**WIT Number: 16804291**

### **Contact Information:**

**Richard W. Allen, MBA, PHR, SHRM-CP**

Human Resources Specialist

Recruiting and Staffing

Talent Management

Texas Facilities Commission

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